

# CORPORATE BROCHURE

OUR STRENGTH. YOUR NUMBERS.



### ABOUT US

Complete Corporate Services is one of Singapore's leading integrated business solution provider. We help companies manage their back-end functions while they concentrate on achieving the sustainable success they desire. Our company firmly believes in using innovative technology to offer uniquely tailored and pragmatic solutions to our clients. With our team of qualified professionals who are also dedicated in their work, we ensure effective and efficient service delivery.

### WHY CHOOSE US



RICH HISTORY & EXPERIENCE

A proven track record with over 30 years worth of experience and serving more than 800 clients across 20 industries.



INTERNATIONAL NETWORK

Through our network of international associate firms across the globe, we are able to advise on cross-border transactions as well as support international operations.



INDUSTRY EXPERTISE

Our team of qualified professionals have worked with organisations of all sizes across a wide range of industries, gaining extensive knowledge and expertise to better meet your business requirements.



ONE-STOP SHOP



Through our comprehensive range of professional services, we are able to handle all your back-end needs while you focus on running your business.

We have a committed and efficient team who work quickly and responsively to enable clients to execute at the fast pace they require.



We offer quality value-adding services at competitive prices to keep your operating costs to a minimal.

### **OUR SERVICES**

#### TAXATION

As a business owner, every transaction you plan to make may have direct or indirect tax consequences. To achieve tax efficiency so as to enhance your return on investments, it is advisable that various tax issues be considered alongside the planning and structuring of your business. The tax landscape is changing at a rapid pace and expert advice is essential to mitigate tax risk and maintain profitability. We can assist you through our comprehensive tax compliance and tax advisory services to minimise your effective tax burden.

#### **TRANSFER PRICING**

Transfer pricing is also a key area with Singapore's guidelines being generally aligned with OECD principles. To this end, we can assist you in the formulation of your transfer pricing strategy and planning including application of the arms' length principle, preparation of contemporaneous documentation where required and conducting the relevant benchmarking studies.





All business in Singapore, whether in the form of companies, partnerships or sole proprietorships need to comply with strict rules laid down by the Accounting and Corporate Regulatory Authority (ACRA). Our wealth of experience, high degree of technical knowledge and understanding of up-to-date compliance requirements ensure specialised, effective and efficient care of both routine and extraordinary company matters.

#### ACCOUNTING SOLUTIONS

Singapore companies are required to maintain proper bookkeeping records and accounting documents in accordance with the Singapore Financial Reporting Standards (SFRS). We will assist in preparing full sets of management accounts on either a monthly, quarterly or annual basis. Through the use of Xero, our cloud-based accounting platform, you will have access to your accounts anytime, anywhere.

#### **IT SOLUTIONS**

Today's hyper-fast and dynamically changing environment does not pause for innovation or tolerate lower than expected user experiences. In order to compete in today's environment, companies need to reassess and re-evaluate the way they do business. Agile, efficient, and costeffective technology solutions are critical for companies looking to drive innovation and high performance.

## ELECTRONIC POLLING AGENT / SCRUTINEER

All resolutions at general meetings of SGXlisted companies are required to be voted by poll. Our sophisticated electronic poll-voting system is suitable for large-scale poll voting to facilitate efficient registration and deliver timely and accurate voting results. We also offer independent Scrutineer services for both manual and electronic polling.





#### WORK PASSES

Foreigners intending to work in Singapore must possess a valid pass, such as a work visa, prior to commencing employment. Let our team guide you in selecting and applying for the most suitable visa or work pass that best suits your business needs.

#### PAYROLL

Administering payroll and ensuring that it complies with the ever-changing regulatory requirements can be complex and would require expert consultation and support. By outsourcing your payroll function to us, you will no longer have to manage the payroll of your entire staff force or worry about the confidentiality of employees' data.

#### **EXECUTIVE SEARCH**

Our executive search arm provides the full cycle of recruitment with focus on searches from middle management to C-suite executives. We adopt a search methodology that enables us to run assignments successfully across multiple industries including niche areas of businesses. Clients can expect to find and hire the right talents who will be able to drive and achieve the company's business goals.

#### **BUSINESS ADVISORY**

Successful organisations need a range of advisory services to support their long term growth plans. By developing an in-depth understanding of your business and the issues and challenges that you face, our advisory team use local and global knowledge to serve your needs.



#### COMPLETE CORPORATE SERVICES

Complete Corporate Services is a leading integrated business solution provider of more than 30 years standing. Our associates are in 558 offices and 114 countries around the world. Working in parallel with your businesses objectives, our corporate solutions and innovative technologies enable you to maximise your capabilities for sustainable growth. Dedicated in the work that we do, our team of qualified professionals will work with you to ensure quality, effective and efficient service delivery.





#### **KEY CONTACTS**



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